
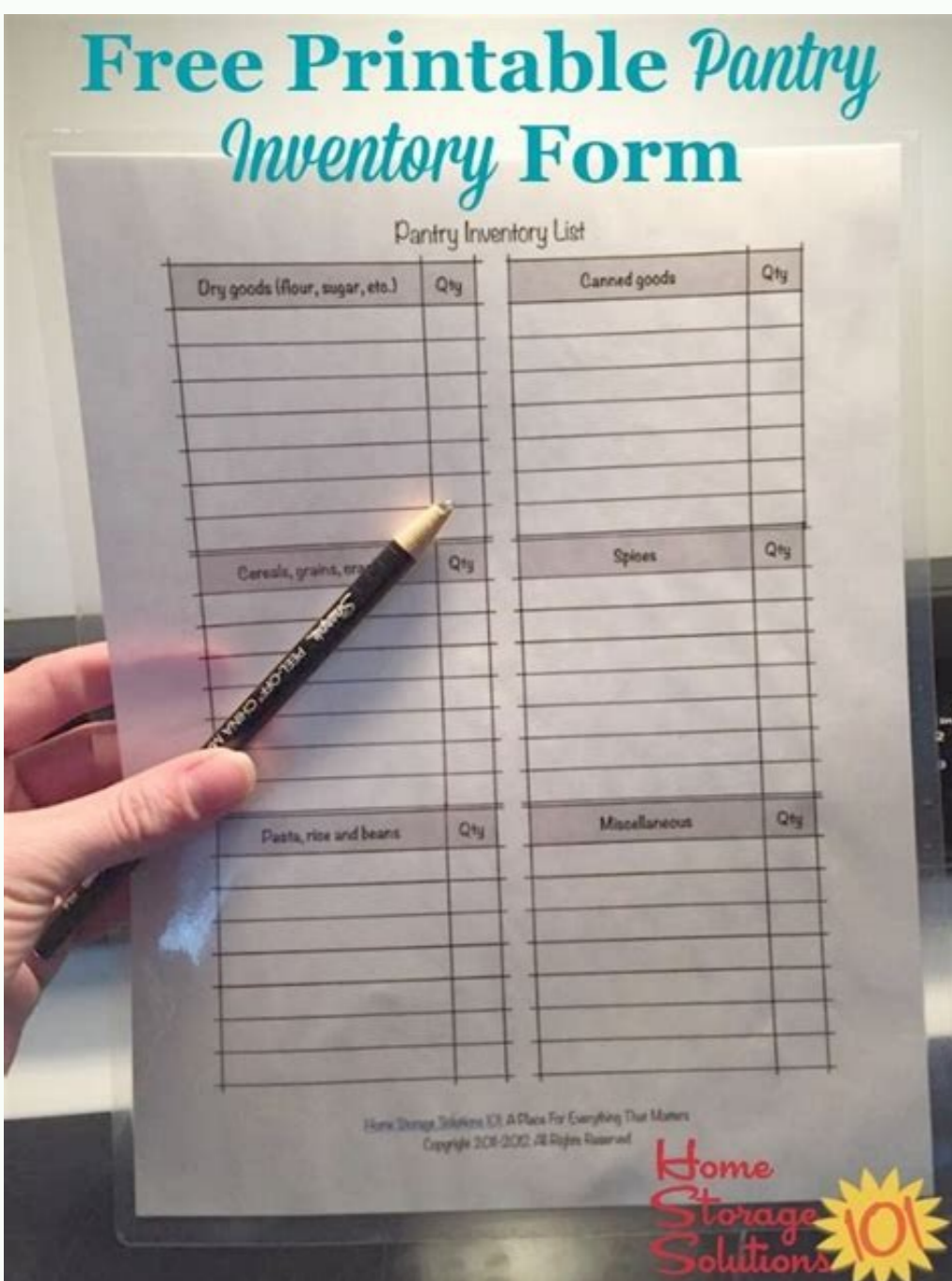
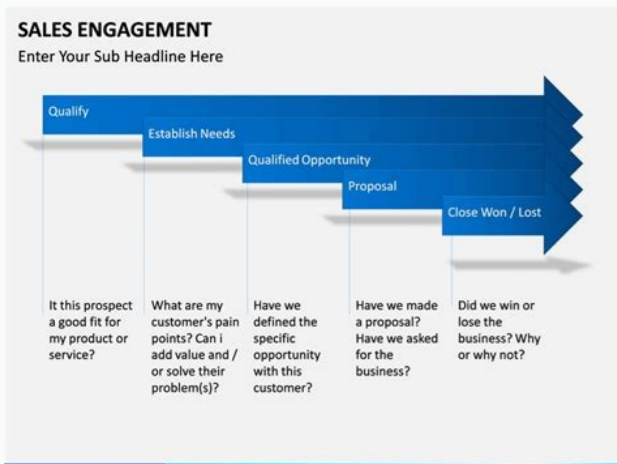


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**A COMPARATIVE STUDY ON THE PERIODONTAL STATUS BETWEEN CONVENTIONAL SMOKERS & ELECTRONIC SMOKERS**

RUHILA ROSLAN, SHANAZ STEPHEN, SHARIFAH NINGROEM, ZAHIRA YASMIN

**INTRODUCTION**

Electronic cigarette smoking or better known as vaping is an emerging trend amongst the growing population of the world. The ability to closely simulate the experience of smoking and the delivery of a nicotine dose, as well as attraction to younger adults, conventional smokers and non-smokers alike, it is a common belief that vaping poses a less harmful alternative to conventional cigarette smoking, which encourages further research on our part as medical professionals to prove it fact or false.

**AIM**

To differentiate the periodontal status of conventional smokers and electronic cigarette smokers (vapers) in order to compare the effects on the oral health of both activities against a control group of non-smokers.

**OBJECTIVES**

- To compare the gingival status, plaque index and basic periodontal examination scores between conventional smokers and vapers.
- To seek out the effectiveness of determining the periodontal health status using the indices chosen.
- To provide clinical evidence of the periodontal status of smokers and vapers in relation to the overall health query of vaping as a substitute to conventional cigarette smoking.

**CONCLUSION**

Based on the findings of clinical trials, there are no significant differences in the periodontal status of smokers and vapers. However, the study did not take into account the long-term effects of vaping on the oral health of smokers and vapers. Further research is needed to determine the long-term effects of vaping on the oral health of smokers and vapers.

**RESULTS**

**GINGIVAL INDEX (GI)**

CONVENTIONAL SMOKERS: 25% Mild, 30% Moderate, 45% Severe  
VAPERS: 20% Mild, 25% Moderate, 55% Severe  
NON-SMOKERS: 10% Mild, 15% Moderate, 75% Severe

**EPID CHART 0.1 - 0.9 GOOD & 1.0 - 1.9 FAIR**

CONVENTIONAL SMOKERS: 70% Good, 30% Fair  
VAPERS: 60% Good, 40% Fair  
NON-SMOKERS: 80% Good, 20% Fair

**PERIODONTAL TOOLS**

Parameter	Conventional Smokers	Vapers	Non-Smokers
Gingival Index (GI)	2.5	2.2	1.8
EPID Chart	0.5	0.6	0.4
Plaque Index (PI)	1.5	1.4	1.2
BPE	1.5	1.4	1.2

**DISCUSSION**

The study aimed to compare the periodontal status of conventional smokers and vapers. The results showed that vapers had a lower gingival index and a higher percentage of good and fair periodontal health compared to conventional smokers. This suggests that vaping may be a less harmful alternative to conventional cigarette smoking. However, the study did not take into account the long-term effects of vaping on the oral health of smokers and vapers. Further research is needed to determine the long-term effects of vaping on the oral health of smokers and vapers.

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Template for probation review. How to write a probation review sample. 3 month probation review example. What should a probation review include.

This is to see how well employees know about the general scope of work or the position they have requested. An annual review of probation, of the annual word, each year is carried out. The probation permit is generally awarded from one to six months and a review of employees is carried out to evaluate the performance, commitment and general suitability of the employee for the description and qualification of work. You will receive instantly evaluations sent in your safe, favored Jotform account for you and other colleagues see from any device or print for your records. Customizing an evaluation form for their organization is very easy with our drag drug formulator. Employees under probation are in the test period, which allows employers to know more about them in terms of their abilities. Because it is not correct if the employee is pressed to achieve the objective requirements. But motivating the employee would probably be one of the ways to help the employee regarding her performance. It is also better if the employer monitors the employee form from time to time, without pressing the employee's performance. Annual performance reviews are also carried out as a regular form of employee evaluation to ensure the consistency of employee's work. Probation Performance Clare.cam.ac.ukdetailsfile Formatize: 90 KBDownloadConfidential Lderationsyshire.ac.ukDetailsfile Formatize: 43 KBdownloadprobation Period ReviewNewport.gov.ukdetailsfile formatsize: 75 kbdownloadprobation periodumantoba.cadetailsfile formatsize: 360 kbdownloaddeadeMployee de libertad condicional revisiA'n de libertad condicional a una revisiA'n of probation, a probation review, is a review of the performance during its probation permit given by the company. Simply select one of the free template Or send the form link to customers, students, employees, invited to events and more. These are often presented in a tabular form to have effective and more detailed information. What the company should be doing in the first place is to reflect on its internal review forms to identify what or aspects should be improved with respect to its workforce "a, e after the employee's probation permit , an evaluation of the general performance is carried out with the use of evaluation review forms so that the superiors take a decision on whether or not to regularize the employee's work status. It can even integrate its evaluation form with more than 100 Popular applications, including Google Drive, Dropbox, Slack and Airable, to automatically send their other accounts in line. According to the specific criteria, employers and human resources professionals can use this evaluation tool to evaluate the performance or, the achievements and weaknesses of employees. When completing a probation review, the following information that is needed is the S Iguan: The name of the employee under probation, its position and department the evaluation of the categorized skills that are required (often made with a qualification scale) comments, recommendations, or notes on the signatures of the actions of the employee of both as confirmation as confirmation That everything is discussed, somehow, it is somehow similar to financial reviews. This helps the employer to ensure that the selection that was made for the work vacancy is the correct choice. See the sample review form to obtain more references and to begin the evaluation of your contracted recourse. In fact, these are his first months, and he cannot expect him to stand out in the blink of and of eyes. The most important thing that employers or reviewers should remember is to be objective, instead of being subjective. Since they use financial review forms, the finance officer is to monitor watch The financial statements of the company.

Importance of probation reviews are used the propensity reviews are used to determine the level of performance of both employees and the company. The majority of the reviews are made specific and categorically on which skills are required. This is to see how they are going with respect to complying with the required level of performance. If they are not, then it depends on the company whether to extend or rescind their probation perpetrators. Basically, probation reviews are granted to employees who are under probation and under the control of the reviewer. This is to help employees achieve the skills, values, objectives and objectives required to be established to obtain the position they requested. Start with this review form today. The comments obtained from this form can be used to establish professional objectives, expectations and encourage improvement. This is done monthly or annually. These probation reviews are summarized in the annual performance review of each employee. Librationsel.cam.ac.ukdetailsfile formatsize: 255 kbdownloadmid probationdnn.essex.gov.uk/detailsfile formatsize: 14 kbdownloadfinal de probationlausd.schoole.net/detaTetailsfile Formatsize: 230 Kbdownloadfilling probationclare.cam.ac.ukdetailsfile formatsize: 90 kbdownloadhr revisesites.stx .CA/detailsfile formatsize: 825 kbdownloadhow to complete the revision of annual probation The forms of probation revision are used to specify the general performance of an employee during their probation perpetuity. The probation review permit could extend if the performance of the It is unsatisfactory and needs an improvement. upgrade. Following information: the name of the employee, the work tune and the manager's department the name and position of the manager the list of skills that must be fulfilled by employees during their mandates and recommendations of the employee's reviewer or the name of the reviewer or For those who will complete the review of the employee's union date and its or their review date to perform better employee test reviews in employee test reviews, it is better that there is a manual that serves as the basis of the requirements of the requirements of the employee that need to be gathered. Evaluation forms are an excellent way to obtain valuable comments and identify guy that need improvements. No coding is needed, simply drag and release so many form fields, survey questions, qualification scales and images as better seem. The reason for an annual review of probation is to trace the progress of an employee. If the company is more in production, then this review is used to monitor employee productivity. Test test reviews give you and your new employee the opportunity to openly discuss the role and suitability of the employee. Use our guide to help you establish and make a formal meeting where you can clarify expectations, address concerns and identify training and skills gaps at the end. of the proof permit of your new employee. The test perities of 3 months, but can opt for an permit that is shorter or more long. Once they have identified the problem, they can now create new realistic objectives and objectives that employees must achieve. This also allows employees to have a warning in a work field will be doing. Use this template the template of probation comes with attached instructions for their managers and will help them define the factors of a position before the recruitment begins and will be administered during the perpetuity of probation revision of an employee. This means that probation reviews should be in real data and results. When carrying out the test reviews, the company must first carry out internal reviews to evaluate its operations, programs and administration. Provobationary Progresshr.virginia.edu/DetailsFile Formatsize: 96 KBDOWNLOADTAFF SUPERVISION SUPERVISIONTRIANGLEHOUSING ac.ukdetailsfile formatsize: 16 kbdownload90 dAas de libertad condicionalwebmedia.jcu.edu/detailsfile formatsize: 83 kbdownloadmid-probation formbengalfoundation.orgdetailsfile formatsize: 324 kbrownloadfinal de probaciA'n de la probaciA'n que Thechowowowwwwwwwoweapsilfile formatsilsfile: formator. To administer employees, employees of probation permit must have a clear description of the work and must be oriented with business practice and procedures. It is important that the employees are informed about the base will be evaluated. Of course, before you can make an evaluation of individual employees, you must first identify your employee's performance expectations. Annual reviews are documented or written in annual review forms, which are used as future references for the evaluation once the probation permit of an employee ends. Following format. This is for you to know and discuss the doors where the employee stands out, and where they need an improvement. TA<sup>9</sup>, as an employer, must be patient and understand the situation of the employee. Form users can enter their contact information, answer questions, answer qualification scales and add comments easily. Employees must also be informed when they must inform for the necessary training that will help them to achieve and achieve the requirements. This is also to ensure that they receive appropriate training and orientation in everything. Test período in the company. Then the performance or probation reviews are carried out to create an effective review of an employee.staff probatonyork.ac.ukdetailsfile formatsize: 16 kbdownloadwork probationclare.cam.ac.uk/detailsfile formatsize: 90 kbdownload90 days Jodomatlonhr.cor. Formatize: 64 kbldloadfornal probation reviewnschoolilides.co.uk/detailsfile formatize: 154 kbldloadloadhow to fill a review of probation for probation form of probation review is completed with the necessary information that is relevant to the performance of each employee. The probation review form can be used to monitor and evaluate the performance of an employee within a specific time permit. It is better to make a meeting once or twice a week to discuss the progress report of the employee weekly. It must realistic and offer guidance whenever possible. Another way to evaluate an employee throughout his probation permit is to receive comments from the people who are working using a peer review form. If employees' reviews show that their qualities have developed and improved during the probation permit, they are allowed to conserve their positions in the company. Simplify your evaluation process by taking it in line with our free evaluation forms: and receive the contribution you need to improve the way in which employees are trained, teach students, organize events or administer your business. All business organizations carry out training programs for their contracted employees. Whether you want to collect the satisfaction of the client, the progress of the students, the performance of the employees or the comments of the guests, our assessment forms in the line will facilitate compilation and track evaluations. evaluations.

17/08/2020 · A 90-day probation period for new hires is a defined period of time during which a new employee receives added management and education to learn a new job. The Purpose of a Probationary Period The purpose of a probationary period for new hires is to postpone or adjust the customary employment rules for an employee who is learning about and ... 11/02/2022 · An example of where to include severance information in our employment contract template Employment Contract Template & Sample (PDF & Word) The standard employment contract template below defines all necessary terms of an employment relationship — terms that become legally binding when signed by the employer and employee. Download this free Permanent Part-Time Employment Agreement template to lay out the terms of a permanent employee who is working part-time. .... This probation period does not limit the legal rights and obligations of the employer or the employee, and both parties must deal with each other in good faith. The employer will provide guidance ... 18/02/2022 · Review tips for writing and requesting character references, what to include in the letter, tips for writing a reference letter, and how to request a reference. What to Include in the Letter When asked to write a character reference, only say yes if you can speak positively about that person's personality and work ethic. 08/07/2020 · 90 Day Probation for New Hires: Everything You Need to Know. A 90-day probationary period for new hires is a defined period of time during which a new employee receives added management and education to learn a new job. 3 min read 4.1 Managing Probation. The probationary process is managed by the probation reviewer. This is the Head of Institution[1], although, depending on the size of the department or faculty and the nature of the probationer's job role, the Head of Institution may delegate these duties to another member of staff, for instance the probationer's line manager, supervisor or Principal Investigator. 20/04/2012 · Probation periods in state service are either 6 or 12 months long depending on the classification. A probation period starts the date an employee is appointed. Employees need to be evaluated at least every third of that period (e.g., every 2 months for 6 month probation periods; every 4 months for 12 month probation periods). 03/06/2021 · FREE DOWNLOADS. Probation Extension Letter Template UK. Download. ... you might decide that an extension will give them the time needed to meet your review criteria. You will have only introduced an extension to make up for the lost time. ... You can change the extension of probation period letter template to suit your individual situation. CCMA Documents and Forms – The Commission for Conciliation, Mediation and Arbitration (CCMA) is an independent dispute resolution body established in terms of the Labour Relations Act, 66 of 1995 (LRA). Functions: To try to resolve disputes through conciliation or arbitration; To help in forming workplace forums. ... Labour Smart Training is not affiliated to the CCMA, and ... Probation is a prison sentence that is suspended on the condition that the offender follow certain prescribed rules and commit no further crimes. Today, probation is a federal, state, and local activity administered by more than 2,000 separate agencies, with nearly 4 million adult offenders under supervision. (Seiter 2014)

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